

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Central Regional Board of Education County: Ocean

Employee Organization: Central Regional Education Association Employees in Unit: 247

Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$13,669,221	\$13,958,320
Item 2	Increment	\$0	
Item 3	Longevity	\$88,300	\$88,300
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$13,757,521	\$14,046,620
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$13,757,521

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	2.0	2.0	2.0			
Total cost of increase ..	\$289,099	\$295,230	\$301,491			
Total base salary (successor agreement)	\$14,046,620	\$14,341,850	\$14,643,341			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$295,273.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	3,307,321	3,060,000				
Employee Contributions	250,000	300,000				
Prescription	750,000	700,000				
Dental	250,000	250,000				
Vision	25,000	25,000				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***Section VII**

Prepared by: Kevin O'Shea Title: BA/BS
 Print Name Kevin O'Shea Date: 6/25/13
 Signature Kevin O'Shea